

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E87049

Participation : CTR

Employer : Expeditors International

Status : Affected

Worksite : Headquarters

Survey Type : Online

Street : 1015 3rd Ave Suite 2500

Response Rate : 54%

Jurisdiction : City of Seattle

Survey Date : 9/28/2019

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 90.7%

Drive Alone Rate : 9.3%

One-Way VMT per employee : 1.8

Average One-Way distance home to work : 16.2

Employees and Survey Response Information

Reported Total Employees at Worksite : 1,266

Surveys Distributed : 1,243

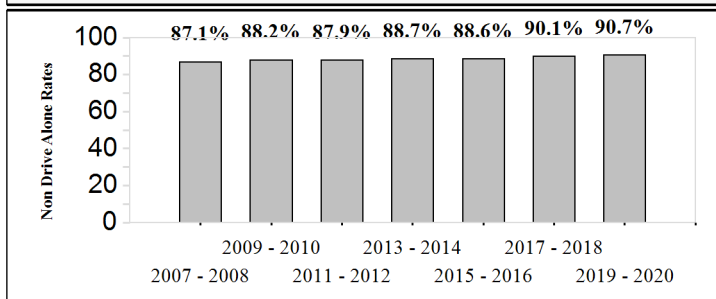
Surveys Returned : 677

Surveys Returned by CTR Affected* Employees : 656

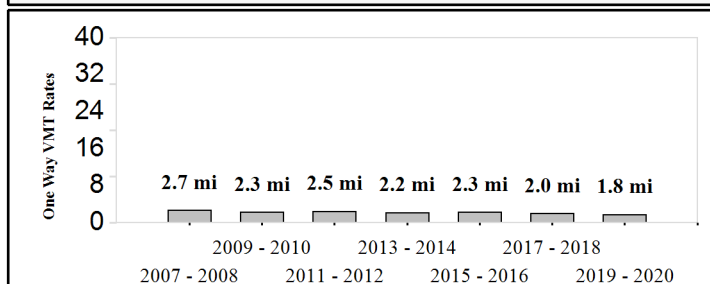
Total Estimated CTR Affected Employees at Worksite : 1,204

*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO2e Pounds CO2e

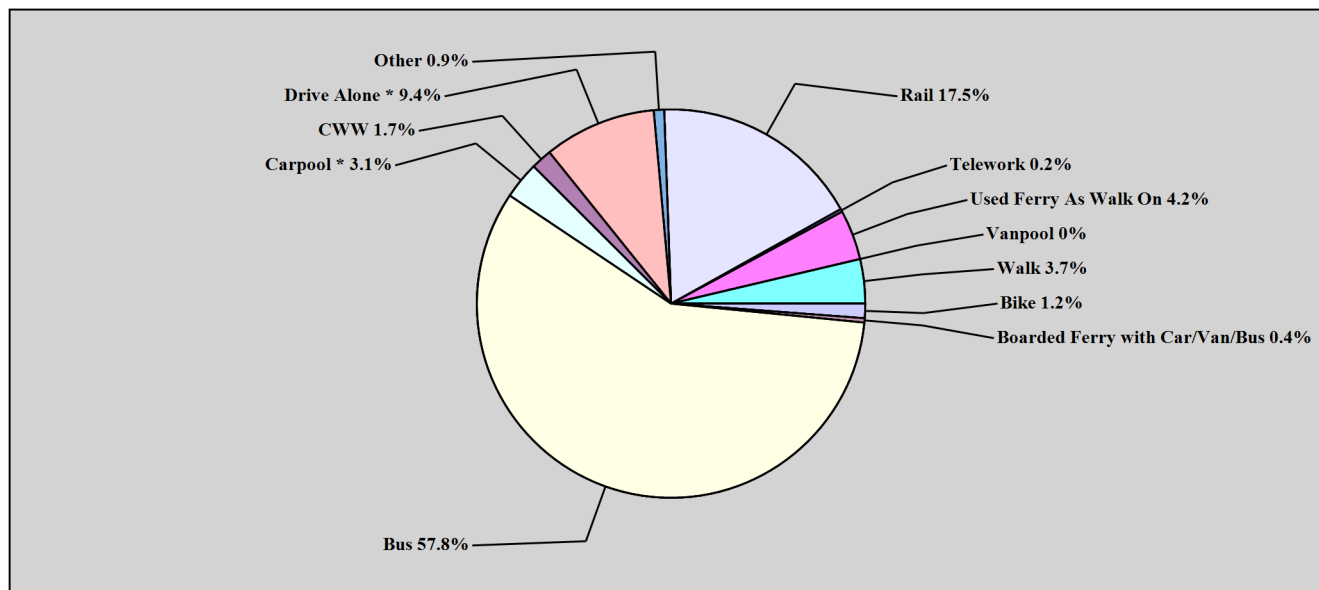
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	87.1%	87.8%	405	455	3.2	2.7	2.6
2009 - 2010	88.2%	88.2%	384	420	2.9	2.3	2.3
2011 - 2012	87.9%	89.0%	420	480	3.3	2.5	2.3
2013 - 2014	88.7%	88.7%	425	433	3.0	2.2	2.2
2015 - 2016	88.6%	88.9%	428	433	3.0	2.3	2.2
2017 - 2018	90.1%	90.4%	341	551	3.8	2.0	2.0
2019 - 2020	90.7%	90.9%	267	499	3.5	1.8	1.7
Target	80.0%				Target:	N/A	
% Point Change Target:	-7.1				% Change Target:	N/A	
% Point Change from Baseline:	3.6				% Change from Baseline:	-33.3%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



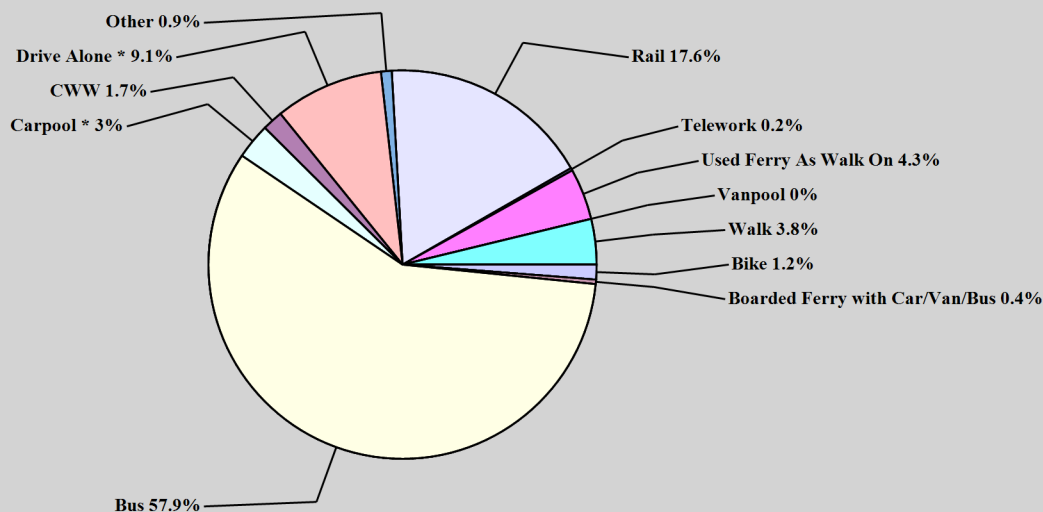
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	312	9.4%	9.9%	88	13.0%	15.1%
Carpool *	103	3.1%	3.8%	29	4.3%	6.4%
Vanpool	0	0.0%	0.3%	0	0.0%	0.3%
Bus	1,930	57.8%	58.1%	424	62.6%	63.7%
Rail	583	17.5%	18.4%	128	18.9%	20.8%
Bike	40	1.2%	1.6%	12	1.8%	2.3%
Walk	123	3.7%	2.5%	32	4.7%	2.8%
Telework	8	0.2%	0.3%	8	1.2%	0.8%
CWW	58	1.7%	1.5%	53	7.8%	7.2%
Boarded Ferry with Car/Van/Bus	12	0.4%	0.2%	4	0.6%	0.3%
Used Ferry As Walk On	139	4.2%	2.5%	29	4.3%	2.6%
Other	29	0.9%	1.0%	11	1.6%	2.1%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	294	9.1%	9.6%	83	12.7%	14.6%
Carpool *	96	3.0%	3.8%	28	4.3%	6.4%
Vanpool	0	0.0%	0.3%	0	0.0%	0.3%
Bus	1,880	57.9%	58.0%	411	62.7%	63.7%
Rail	572	17.6%	18.7%	124	18.9%	21.1%
Bike	40	1.2%	1.7%	12	1.8%	2.4%
Walk	123	3.8%	2.5%	32	4.9%	2.9%
Telework	7	0.2%	0.3%	7	1.1%	0.8%
CWW	56	1.7%	1.5%	51	7.8%	7.2%
Boarded Ferry with Car/Van/Bus	12	0.4%	0.2%	4	0.6%	0.3%
Used Ferry As Walk On	139	4.3%	2.5%	29	4.4%	2.5%
Other	29	0.9%	1.0%	11	1.7%	2.1%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	55	8%	677	100%
1 Days	8	1%	622	92%
2 Days	5	1%	614	91%
3 Days	14	2%	609	90%
4 Days	85	13%	595	88%
5 Days	462	68%	510	75%
6 or More Days	48	7%	48	7%

Count by Occupancy of Carpools and Vanpools

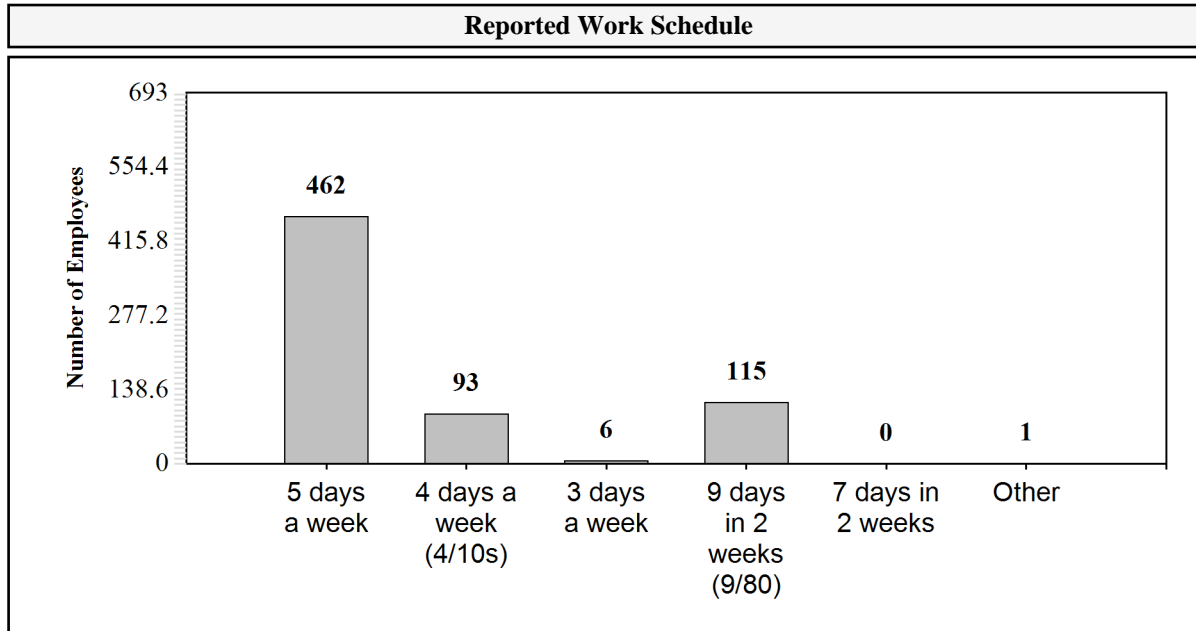
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	96
3	Carpool	7
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

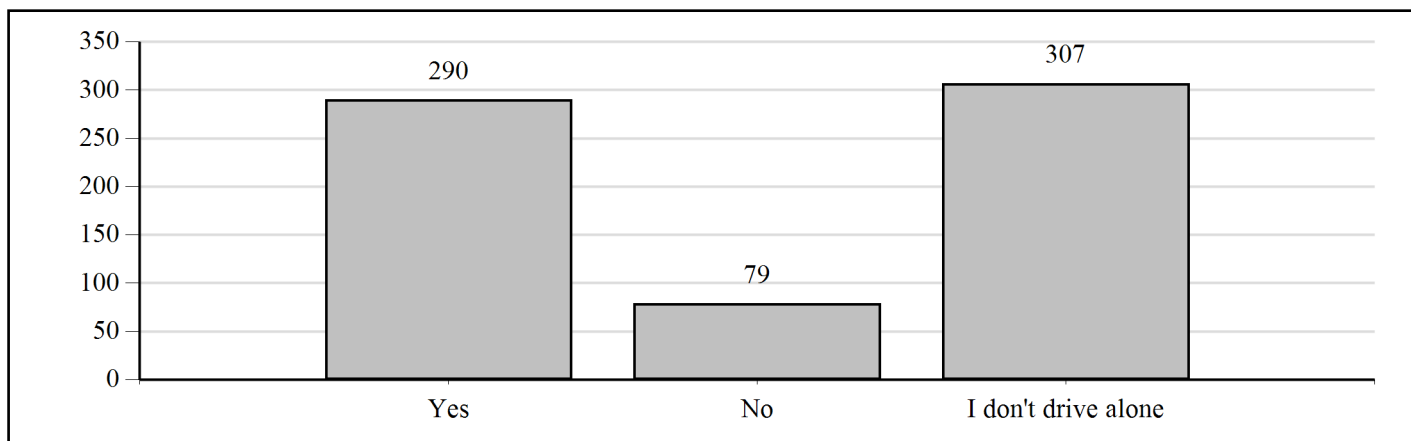
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	462	68.2%
4 days a week (4/10s)	93	13.7%
3 days a week	6	0.9%
9 days in 2 weeks (9/80)	115	17%
7 days in 2 weeks	0	0%
Other	1	0.1%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	485	71.6%
Occasionally, on an as-needed basis	182	26.9%
1-2 days/month	6	0.9%
1 day/week	2	0.3%
2 days/week	1	0.1%
3 days/week	1	0.1%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	514	29.6%
Cost of parking or lack of parking	376	21.6%
To save money	315	18.1%
Environmental and community benefits	125	7.2%
Personal health or well-being	106	6.1%
To save time using the HOV lane	86	4.9%
Other	75	4.3%
Driving myself is not an option	61	3.5%
Financial incentives for carpooling, bicycling or walking.	28	1.6%
Emergency ride home is provided	25	1.4%
I have the option of teleworking	24	1.4%
Preferred/reserved carpool/vanpool parking is provided	3	0.2%
I receive a financial incentive for giving up my parking space	0	0.0%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	316	25.9%
Family care or similar obligations	279	22.9%
I like the convenience of having my car	259	21.2%
Other	219	18.0%
Bicycling or walking isn't safe	57	4.7%
I need more information on alternative modes	38	3.1%
My job requires me to use my car for work	22	1.8%
My commute distance is too short	22	1.8%
There isn't any secure or covered bicycle parking	8	0.7%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98133	28	4.14%	1	6	0	0	123	0	2	0	0	2	0	0	0
98109	24	3.55%	12	2	0	0	96	0	0	7	0	1	0	0	7
98103	22	3.25%	17	6	0	0	77	2	6	0	0	0	0	0	0
98115	19	2.81%	14	0	0	0	76	0	0	0	2	1	2	0	1
98106	18	2.66%	0	0	0	0	79	0	9	0	1	1	0	0	0
98117	17	2.51%	14	4	0	0	58	1	4	0	0	0	0	0	0
98058	14	2.07%	7	11	0	0	34	9	0	0	0	0	0	0	5
98107	14	2.07%	0	1	0	0	66	0	0	0	0	1	0	0	0
98125	14	2.07%	5	0	0	0	55	5	0	0	0	1	0	0	2
98012	13	1.92%	21	0	0	0	43	0	0	0	0	1	1	0	0
98006	12	1.77%	15	0	0	0	35	5	0	0	0	0	0	0	0
98029	12	1.77%	0	3	0	0	56	0	0	0	1	0	0	0	0
98092	11	1.62%	6	2	0	0	5	40	0	0	0	2	0	0	1
98110	11	1.62%	0	0	0	0	0	0	0	0	0	2	4	49	0
98116	11	1.62%	1	3	0	0	39	0	3	0	0	2	0	6	1
98118	11	1.62%	1	0	0	0	0	54	0	0	0	0	0	0	0
98026	10	1.48%	6	0	0	0	37	0	0	0	0	2	0	0	0
98059	10	1.48%	5	0	0	0	43	0	0	0	0	0	0	0	0
98155	10	1.48%	5	5	0	0	40	0	0	0	0	4	0	0	0
98042	9	1.33%	0	0	0	0	0	41	0	0	0	0	0	0	0
98101	9	1.33%	0	0	0	0	10	0	0	39	0	0	0	0	0
98104	9	1.33%	0	0	0	0	11	1	0	32	0	3	0	0	0
98121	9	1.33%	1	0	0	0	25	0	0	16	0	1	0	0	0
98126	9	1.33%	0	0	0	0	40	0	0	0	0	1	0	5	1
98391	9	1.33%	4	0	0	0	2	40	0	0	0	1	0	0	0
98031	8	1.18%	9	0	0	0	5	22	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98052	8	1.18%	8	0	0	0	32	0	0	0	0	1	0	0	0
98087	8	1.18%	0	0	0	0	41	0	0	0	0	0	0	0	0
98102	8	1.18%	0	3	0	0	20	9	0	5	0	1	0	0	0
98119	8	1.18%	5	3	0	0	34	0	0	0	0	0	0	0	0
98003	7	1.03%	4	0	0	0	23	5	0	0	1	1	0	0	0
98034	7	1.03%	0	0	0	0	34	0	0	0	0	1	0	0	0
98037	7	1.03%	0	0	0	0	32	0	0	0	0	3	0	0	0
98038	7	1.03%	4	0	0	0	4	25	0	0	0	2	0	0	0
98075	7	1.03%	9	0	0	0	25	0	0	0	0	0	0	0	0
98122	7	1.03%	0	0	0	0	12	5	0	17	0	1	0	0	0
98198	7	1.03%	2	0	0	0	5	22	0	0	1	0	0	0	0
98199	7	1.03%	10	0	0	0	23	0	0	0	0	2	0	0	0
98374	7	1.03%	0	0	0	0	0	33	0	0	0	1	0	0	0
98001	6	0.89%	6	10	0	0	5	9	0	0	0	0	0	0	0
98004	6	0.89%	0	5	0	0	19	0	0	0	0	1	0	0	0
98007	6	0.89%	1	0	0	0	28	0	0	0	0	0	0	0	0
98032	6	0.89%	0	4	0	0	15	10	0	0	1	0	0	0	0
98056	6	0.89%	0	0	0	0	27	0	0	0	0	1	0	0	2
98112	6	0.89%	1	7	0	1	11	8	0	2	0	0	0	0	0
98136	6	0.89%	8	0	0	0	13	0	5	0	0	0	0	0	0
98144	6	0.89%	0	0	0	0	20	9	0	0	0	0	0	0	0
98008	5	0.74%	16	0	0	0	9	0	0	0	0	0	0	0	0
98020	5	0.74%	1	0	0	0	20	4	0	0	0	0	0	0	0
98021	5	0.74%	1	1	0	0	25	0	0	0	0	0	0	0	0
98036	5	0.74%	0	0	0	0	24	0	0	0	0	1	0	0	0
98040	5	0.74%	5	0	0	0	20	0	0	0	0	0	0	0	0
98045	5	0.74%	15	0	0	0	9	0	0	0	0	1	0	0	0
98105	5	0.74%	5	0	0	0	10	5	4	0	0	1	0	0	0
98371	5	0.74%	0	0	0	0	0	25	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98372	5	0.74%	0	0	0	0	0	20	0	0	0	1	0	0	0
98002	4	0.59%	0	0	0	0	0	21	0	0	0	1	0	0	2
98011	4	0.59%	7	0	0	0	11	0	2	0	0	0	0	0	0
98027	4	0.59%	0	0	0	0	18	0	0	0	0	1	0	0	0
98033	4	0.59%	3	0	0	0	16	0	0	0	0	1	0	0	0
98074	4	0.59%	4	0	0	0	14	0	0	0	0	1	0	0	0
98146	4	0.59%	5	0	0	0	14	0	0	0	0	0	0	0	0
98188	4	0.59%	0	0	0	0	0	20	0	0	0	0	0	0	0
98338	4	0.59%	0	0	0	0	0	19	0	0	0	0	0	0	0
98366	4	0.59%	0	0	0	0	5	0	0	0	0	0	0	10	5
98373	4	0.59%	1	0	0	0	0	18	0	0	0	1	0	0	0
98023	3	0.44%	0	5	0	0	9	1	0	0	0	0	0	0	0
98028	3	0.44%	5	4	0	0	5	0	0	0	0	0	0	0	0
98030	3	0.44%	0	0	0	0	5	10	0	0	0	0	0	0	0
98055	3	0.44%	5	0	0	0	5	5	0	0	0	0	0	0	0
98072	3	0.44%	0	0	0	0	9	0	0	0	0	1	0	0	0
98177	3	0.44%	5	3	0	0	2	0	5	0	0	0	0	0	0
98201	3	0.44%	0	0	0	0	14	0	0	0	0	0	0	0	0
98204	3	0.44%	0	0	0	0	15	0	0	0	0	0	0	0	0
98296	3	0.44%	0	0	0	0	14	0	0	0	0	1	0	0	0
98310	3	0.44%	0	0	0	0	0	0	0	0	0	1	0	14	0
98346	3	0.44%	0	0	0	0	0	0	0	0	0	0	0	16	0
98370	3	0.44%	1	0	0	0	8	0	0	0	0	0	0	5	0
98406	3	0.44%	0	0	0	0	10	5	0	0	0	0	0	0	0
98407	3	0.44%	0	0	0	0	13	1	0	0	0	0	0	0	0
98043	2	0.30%	0	0	0	0	9	0	0	0	0	0	0	0	0
98070	2	0.30%	0	0	0	0	0	0	0	0	0	0	0	10	0
98148	2	0.30%	2	0	0	0	6	0	0	0	0	0	0	0	0
98168	2	0.30%	3	0	0	0	5	1	0	0	0	1	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98178	2	0.30%	4	0	0	0	0	7	0	0	0	0	0	0	0
98208	2	0.30%	0	0	0	0	9	0	0	0	0	0	0	0	0
98270	2	0.30%	0	0	0	0	9	0	0	0	0	1	0	0	0
98272	2	0.30%	0	5	0	0	5	0	0	0	0	0	0	0	0
98275	2	0.30%	0	0	0	0	10	0	0	0	0	0	0	0	0
98403	2	0.30%	0	0	0	0	5	7	0	0	0	0	0	0	0
98404	2	0.30%	0	0	0	0	7	5	0	0	0	0	0	0	0
98409	2	0.30%	0	0	0	5	3	2	0	0	0	0	0	0	0
98467	2	0.30%	0	0	0	0	4	5	0	0	0	0	0	0	0
	1	0.15%	0	0	0	0	5	0	0	0	0	0	0	0	0
98005	1	0.15%	0	0	0	0	7	0	0	0	0	0	0	0	0
98010	1	0.15%	0	0	0	0	5	0	0	0	0	0	0	0	0
98014	1	0.15%	0	0	0	0	5	0	0	0	0	0	0	0	0
98019	1	0.15%	1	0	0	0	4	0	0	0	0	0	0	0	0
98022	1	0.15%	0	0	0	0	0	5	0	0	0	0	0	0	0
98065	1	0.15%	0	0	0	0	5	0	0	0	0	0	0	0	0
98077	1	0.15%	0	0	0	0	5	0	0	0	1	0	0	0	0
98108	1	0.15%	4	0	0	0	0	0	0	0	0	1	0	0	0
98134	1	0.15%	0	0	0	0	5	0	0	0	0	0	0	0	0
98164	1	0.15%	0	0	0	0	0	0	0	5	0	0	0	0	0
98166	1	0.15%	0	0	0	0	0	5	0	0	0	0	0	0	2
98239	1	0.15%	0	0	0	0	0	0	0	0	0	0	5	0	0
98258	1	0.15%	0	0	0	0	5	0	0	0	0	0	0	0	0
98282	1	0.15%	5	0	0	0	0	0	0	0	0	0	0	0	0
98290	1	0.15%	0	0	0	0	5	0	0	0	0	0	0	0	0
98311	1	0.15%	0	0	0	0	0	0	0	0	0	0	0	5	0
98312	1	0.15%	0	0	0	0	0	0	0	0	0	0	0	5	0
98335	1	0.15%	0	0	0	0	5	0	0	0	0	0	0	0	0
98337	1	0.15%	0	0	0	0	0	0	0	0	0	0	0	4	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98351	1	0.15%	0	0	0	0	5	0	0	0	0	0	0	0	0
98354	1	0.15%	0	0	0	0	1	1	0	0	0	0	0	0	0
98360	1	0.15%	0	0	0	0	0	4	0	0	0	1	0	0	0
98367	1	0.15%	0	0	0	0	0	0	0	0	0	0	0	5	0
98375	1	0.15%	0	0	0	0	0	4	0	0	0	0	0	0	0
98383	1	0.15%	5	0	0	0	0	0	0	0	0	0	0	0	0
98387	1	0.15%	0	5	0	0	0	0	0	0	0	0	0	0	0
98390	1	0.15%	0	0	0	0	0	4	0	0	0	0	0	0	0
98392	1	0.15%	0	0	0	0	0	0	0	0	0	0	0	5	0
98405	1	0.15%	0	0	0	0	0	4	0	0	0	1	0	0	0
98418	1	0.15%	0	0	0	0	0	5	0	0	0	0	0	0	0
98422	1	0.15%	0	5	0	0	0	0	0	0	0	0	0	0	0
98424	1	0.15%	0	0	0	0	2	3	0	0	0	0	0	0	0
98445	1	0.15%	1	0	0	0	4	0	0	0	0	0	0	0	0
98446	1	0.15%	0	0	0	0	0	6	0	0	0	0	0	0	0
98465	1	0.15%	0	0	0	0	4	0	0	0	0	0	0	0	0
98498	1	0.15%	0	0	0	0	0	6	0	0	0	0	0	0	0
98704	1	0.15%	0	0	0	0	4	0	0	0	0	0	0	0	0